

# ENERGY MANAGEMENT POLICY

## Introduction

Energy is critical to business operations and products and carry significant associated costs. Energy prices are volatile, rising steadily above inflation and this trend is likely to continue. In addition, energy imposes environmental and societal costs by depleting resources and contributing to world-wide problems such as Climate Change.

We recognise that, as a significant user of energy, we have an important role to play in helping to tackle such issues by significantly reducing our Carbon Dioxide (CO<sub>2</sub>) emissions and pollution associated with energy generation.

We are committed to responsible energy management and the highest standards in energy efficiency.

**Scope: This policy covers all areas of the business.**

## Definitions (if applicable)

'Energy' refers to use of a usable power e.g. electricity, gas, diesel, unleaded fuel and compressed air

## Objectives:

The objectives of this policy and subsequent documents are to ensure a robust system is in place to:

- Reduce our carbon footprint across the business through a range of actions including, reducing waste, efficient energy and fuel consumption and vehicle use.
- Incorporate & design in energy efficiency into all new and refurbished builds, projects and equipment complying with relevant standards and best practice
- Increase awareness of energy issues and good practice
- Implement an energy management strategy to drive efficiencies, best practice, savings and reduce business impacts
- Set challenging objectives and measures, as part of our energy management strategy, to implement opportunities for energy minimisation based on this policy, monitor and review our performance against these.
- Investigate renewable energy and new technology options to identify if they are viable options to support the strategy
- Establish good standards of maintenance for all plant and equipment to minimise energy wastage
- Legislation Environmental Protection Act 1990 Environmental Permitting Regulations 2010, as amended Climate Change Act 2008

## Responsibilities:

**Managing Director:** Ensure that Energy Management is integrated into our business strategy.

**Operations Directors:** Report on energy performance and matters to the main operating board. Ensure adequate resources are available to improve energy performance at an operational level

**Social Responsibility Manager QHSE:** Report on energy performance and matters to the organisation. Develop social responsibility and energy targets within the business. Ensure legal processes are identified and complied with. Support on the development of policies, procedures and guidance on energy management.

**Environment Manager:** Co-ordinate and overseeing the energy management strategy. Support the site Operations and Supply Chain with regards to Energy & Carbon Management.

**Design team:** Design and implement energy efficiency measures/initiatives into our sites and client estates. Purchase energy efficient equipment. Maintain equipment. Identify potential energy efficient equipment alternatives. Manage and implement the energy management strategy.

The organisation has set specific timeframes for reviews with specific targets and objectives on energy management to be aligned to. This policy will be reviewed as part of the management review process.



Stuart Bellew  
Chief Operating Officer  
Date: 1<sup>st</sup> April 2023  
Review date: 31<sup>st</sup> March 2024